


# Trades Training in BC

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GEORGIAN  
COLLEGE

# Let me introduce ....

- Historical perspective
  - Groups
  - Responsibilities; Past & Present
  - College Accountability
  - Stakeholders Benefits
  - Summary
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# Historical Perspective

## **Reporting Relationship:**

- Ministry of Labour to
- Post-Secondary to
- Job, Tourism & Skills Training

## **What's in the name:**

- Apprenticeship Branch (Pre 1995)
- ITAC (Post 1995)
- ITA (Post 2004)

# Groups ..

## Industry Training Organizations (ITO)

- Six; Industry sectors
- ITA Funded

## Trades Training Consortium

- All Public Post-Secondary 'colleges'

## BCATTA

- Deans of Trades

## Registered ITA Trades Trainers

- 14 public 'colleges'
- 50 private Trainers
  - 17 SD
  - ....White Spot Vancouver Ltd

# Responsibilities Past & Present

Activity	Past	Present
Curriculum & Standards	Trades Advisory Comm	ITO/ITA
Registration of Apprentices	ITAC/Counsellors	Apprentices & Employers
Scheduling Classes	ITAC	Colleges
Training Plan; Development & Monitoring	ITAC	Proposed by BCATTA/approved ITA
Accountability/Utilization	ITAC	Colleges/ Reconciliation

# College Accountability

## **Increased access For apprentices & accountability of resources (Training Plan Development & Reconciliation)**

- Tentative Plans – input ITO, college data, performance
- Roll up plan; BCATTA
- ITA approval
- Contribution Agreement ; Signed by College President
  - College Utilization Targets
  - System Targets
- Reconciliation Process by College
  - Planned verses Actual.
  - Financial Penalty

# Stakeholder Benefits (1)

Apprentices	advantages	Disadvantages
	Plan own Training i.e. Back to Back	Pay Tuition
	Attend at any Training Provider	Employer/Apprentice training differences
	Challenge Exams	

Colleges	advantages	Disadvantages
	Develop Training Plan	Under utilized /Financial Penalty
	Responsive to Community	Apprentices registering at multiple sites
	Flexibility to change	Downloaded responsibility without compensation

# Stakeholder Benefits (2)

ITA	advantages	Disadvantages
	\$ well spent	Focus of negative feedback
	Right-sizing Training Plans	
	Right-sizing program length	

High Schools	advantages	Disadvantages
	Trades Education investment in HS	Colleges not always a willing partner
	Dual Credit Education	Inadequate Resources for Training
		Shortage of Red Deal certified Teachers



# BC Trades Training Summary

## Key Points

- Flexible, Responsive System
- \$ Well Spent but under-resourced
- Large employers have the voice; Small employers train apprentices
- Supports for employers and apprentices lacking
- 'Once a Trades always Trades'; lacking pathways
- Current Hot issues
  - Review underway again ....
  - Level exams

- ***Your turn!***

- Questions & Comments